The Finance Committee recommended that a gradual method be used for those parishes that are not yet ready to fully move to proportional giving. The following table showing proposed giving levels was recommended:

Giving Levels (feel free to give more)

How does Transitional Giving work?

1. In 2016 a parish can select a level from the table which shows how much per member (as reported in their census) and then a percentage of their operational budget to be added to make the giving total.

 For example – depending on the level selected a parish with 50 members and an annual operational budget of 100,000 would give:

 Level 1 - (50 members x $160/member) + ($100,000 x 0%) = $8,000/Year

 Level 2 – (50 members x $120/member) + ($100,000 x 2.5%) = $8,500/Year

 Level 3 – (50 members x $80/member) + ($100,000 x 5%) = $9,000/Year

 Level 4 – (50 members x $40/member) + ($100,000 x 7.5%) = $9,500/Year

 Level 5 – (50 members x $0/member) + ($100,000 x 10%) = $10,000/Year

2. After the initial level selection a parish must progress annually towards 10% minimum annual giving.\*

 For example – if a parish starts at Level 2, then the next year they must progress to Level 3, followed by Level 4, etc.

 This method will move all parishes to a 10% giving level within five years.

3. Giving calculations will be based on either the prior 12 month’s actuals or next year’s budget number, but must be for an annual total*.\**

4. Giving will be based on all operational income:

 o Pass-throughs should not be counted, e.g., Money collected for a charity that simply “passes-through” the parish’s accounts.

 o Savings should not be counted, but investment and/or interest **income** should be.

5. During this first year the parish must declare the level they will use and have provided budget and census numbers to the Diocese. *(Any parish which has not submitted their Standardized Financial Form and Census before the 2016 Assembly will start at level 1.)*

\* Incentive: *The Standardized Financial Report must be filled out each year and submitted along with the Parish Census, as the Diocesan Council will need this information to prepare the next year’s budget. Parishes which do not submit their census and Standardized Financial Report on time will be assessed $170 per adult based on the most recent parish Census information on record with the Diocese.*